```
REVISED UNEMPLOYMENT FIGURES
Virginia Employment Commission
Local Area Unemployment Series
Civilian Labor Force Unemployment Rate (not seasonally adjusted)
```

|  |  |  | JAN |
| :---: | :---: | :---: | :---: |
|  |  | United States | 5.9\% |
|  |  | Virginia | 4.4\% |
| FIPS |  |  |  |
|  | CODE | Counties | 4.2\% |
| 001 |  | Accomack County | 8.5\% |
| 003 |  | Albemarle County | 2.6\% |
| 005 |  | Alleghany County | 8.3\% |
| 007 |  | Amelia County | 5.6\% |
| 009 |  | Amherst County | 6.5\% |
| 011 |  | Appomattox County | 5.2\% |
| 013 |  | Arlington County | 1.8\% |
| 015 |  | Augusta County | 8.6\% |
| 017 |  | Bath County | 15.8\% |
| 019 |  | Bedford County | 4.6\% |
| 021 |  | Bland County | 4.5\% |
| 023 |  | Botetourt County | 3.8\% |
| 025 |  | Brunswick County | 6.7\% |
| 027 |  | Buchanan County | 8.6\% |
| 029 |  | Buckingham County | 7.8\% |
| 031 |  | Campbell County | 6.3\% |
| 033 |  | Caroline County | 7.1\% |
| 035 |  | Carroll County | 6.8\% |
| 036 |  | Charles City County | 6.9\% |
| 037 |  | Charlotte County | 10.1\% |
| 041 |  | Chesterfield County | 2.9\% |
| 043 |  | Clarke County | 3.5\% |
| 045 |  | Craig County | 7.4\% |
| 047 |  | Culpeper County | 5.9\% |
| 049 |  | Cumberland County | 7.6\% |
| 051 |  | Dickenson County | 11.9\% |
| 053 |  | Dinwiddie County | 6.6\% |
| 057 |  | Essex County | 7.3\% |
| 059 |  | Fairfax County | 1.6\% |
| 061 |  | Fauquier County | 2.7\% |
| 063 |  | Floyd County | 7.5\% |
| 065 |  | Fluvanna County | 5.9\% |
| 067 |  | Franklin County | 7.7\% |
| 069 |  | Frederick County | 4.7\% |
| 071 |  | Giles County | 11.6\% |
| 073 |  | Gloucester County | 3.2\% |
| 075 |  | Goochland County | 3.8\% |

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| Grayson County | 8.2\% |
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| Greene County | 4.4\% |
| Greensville County | 6.5\% |
| Halifax County | 8.1\% |
| Hanover County | 2.7\% |
| Henrico County | 2.8\% |
| Henry County | 7.8\% |
| Highland County | 8.3\% |
| Isle of Wight County | 5.7\% |
| James City County | 3.7\% |
| King and Queen County | 7.0\% |
| King George County | 5.4\% |
| King William County | 3.8\% |
| Lancaster County | 19.4\% |
| Lee County | 8.3\% |
| Loudoun County | 1.9\% |
| Louisa County | 5.1\% |
| Lunenburg County | 8.2\% |
| Madison County | 4.7\% |
| Mathews County | 2.2\% |
| Mecklenburg County | 6.8\% |
| Middlesex County | 4.1\% |
| Montgomery County | 6.2\% |
| Nelson County | 5.8\% |
| New Kent County | 3.7\% |
| Northampton County | 6.6\% |
| Northumberland County | 16.3\% |
| Nottoway County | 7.9\% |
| Orange County | 5.0\% |
| Page County | 16.1\% |
| Patrick County | 4.7\% |
| Pittsylvania County | 8.9\% |
| Powhatan County | 2.6\% |
| Prince Edward County | 11.8\% |
| Prince George County | 6.9\% |
| Prince William County | 2.4\% |
| Pulaski County | 8.6\% |
| Rappahannock County | 5.3\% |
| Richmond County | 6.3\% |
| Roanoke County | 3.0\% |
| Rockbridge County | 5.0\% |
| Rockingham County | 5.0\% |
| Russell County | 9.8\% |
| Scott County | 5.8\% |
| Shenandoah County | 4.1\% |
| Smyth County | 9.1\% |
| Southampton County | 7.3\% |
| Spotsylvania County | 5.3\% |
| Stafford County | 3.9\% |

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| Surry County | 7.2\% |
| :---: | :---: |
| Sussex County | 4.1\% |
| Tazewell County | 7.5\% |
| Warren County | 10.4\% |
| Washington County | 5.4\% |
| Westmoreland County | 8.5\% |
| Wise County | 8.9\% |
| Wythe County | 8.0\% |
| York County | 3.3\% |
| Cities | 4.6\% |
| Alexandria City | 2.5\% |
| Bedford City | 5.0\% |
| Bristol City | 4.6\% |
| Buena Vista City | 8.9\% |
| Charlottesville City | 3.5\% |
| Chesapeake City | 3.4\% |
| Clifton Forge City | 9.0\% |
| Colonial Heights City | 3.6\% |
| Covington City | 9.7\% |
| Danville City | 7.2\% |
| Emporia City | 4.9\% |
| Fairfax City | 1.8\% |
| Falls Church City | 1.3\% |
| Franklin City | 5.0\% |
| Fredericksburg City | 4.5\% |
| Galax City | 6.7\% |
| Hampton City | 5.8\% |
| Harrisonburg City | 4.2\% |
| Hopewell City | 6.4\% |
| Lexington City | 2.3\% |
| Lynchburg City | 4.9\% |
| Manassas City | 2.6\% |
| Manassas Park City | 2.4\% |
| Martinsville City | 9.9\% |
| Newport News City | 5.7\% |
| Norfolk City | 3.9\% |
| Norton City | 8.1\% |
| Petersburg City | 6.7\% |
| Poquoson City | 3.1\% |
| Portsmouth City | 6.1\% |
| Radford City | 8.2\% |
| Richmond City | 5.3\% |
| Roanoke City | 5.2\% |
| Salem City | 4.0\% |
| South Boston City | 7.4\% |
| Staunton City | 6.2\% |
| Suffolk City | 7.4\% |

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| Virginia Beach City | $3.5 \%$ |
| :--- | :--- |
| Waynesboro City | $3.0 \%$ |
| Williamsburg City | $7.9 \%$ |
| Winchester City | $4.7 \%$ |

Planning Districts
1.Ê LENOWISCO 7.8\%
2.ÊCumberland Plateau 8.8\%
3.ÊMount Rogers 6.9\%
4.ÊNew River Valley 7.8\%
5.ÊFifth 4.6\%
6.ÊCentral Shenandoah 5.8\%
7.ÊLord Fairfax 6.8\%
8.ÊNorthern Virginia 1.9\%
9.ÊRappahannock-Rapidan 4.1\%
10.ÊThomas Jefferson 3.7\%
11.ÊCentral Virginia $5.4 \%$
12.ÊWest Piedmont $7.8 \%$
13.ÊSouthside 7.3\%
14.ÊPiedmont 8.7\%
15.ÊRichmond Regional 3.6\%
16.ÊRADCO 4.9\%
17.ÊNorthern Neck 12.8\%
18.ÊMiddle Peninsula 4.2\%
19.ÊCrater 6.0\%
20.ÊSoutheastern Virginia 4.2\%
21.ÊPeninsula 5.3\%
22.ÊAccomack-Northampton 8.0\%

Metropolitan Statistical Areas
1.ÊBristol $5.4 \%$
2.ÊCharlottesville 3.3\%
3.ÊDanville 8.1\%
4.ÊLynchburg 5.6\%
5.ÊNorfolk-Newport News 4.4\%
6.ÊNorthern Virginia 1.9\%
7.ÊRichmond-Petersburg 3.9\%
8.ÊRoanoke 4.2\%

Sheet1

| B | AR | APR | MAY | JUN | JUL | AUG | SEP | OC | NOV | DEC | ANN |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5.8\% | 5.4\% | 5.2\% | 5.1\% | 5.3\% | 5.5\% | 5.4\% | 5.5\% | 5.4\% | 5.8\% | 5.8\% | 5.5\% |
| 4.4\% | 3.9 | 3.4\% | 3.8\% | 4.2\% | 3.8\% | 4.1\% | 4.3\% | 4.2\% | 4.5\% | 4.9\% | 4.1\% |
| 4.3\% | 3.8 | 3.1\% | 3.4 | 3.8\% | 3.5 |  |  | 4.1\% | 4.5\% | 4.8\% | 3.9\% |
| 8.4\% | 6.2\% | 4.7\% | 5.4\% | .6\% | 3.4\% | 5.2\% | 5.4\% | 5.0\% | 6.7\% | 8.1\% | . 0 |
| 2.6\% | .6\% | \%\% | \% | 5\% | 9\% | 2.4\% | 2.8\% | 7\% | .1\% | .9\% | 2.5\% |
| 8.4\% | 7.0\% | .8\% | .1\% | .7\% | .6\% | .0\% | 6.5\% | 6.5\% | 8.5\% | 8.6\% | 7.4\% |
| 5.5\% | 4.3\% | 3.2\% | 5.2\% | .1\% | 3.0\% | 4.6\% | 6.6\% | 4.2\% | 4.5\% | 4.8\% | 4.6\% |
| 6.2\% | 4.8\% | 1\% | .2\% | .0\% | .4\% | 4.8\% | 5.4\% | 4.5\% | 3.9\% | 4.8\% | 5.0\% |
| 5.3\% | 6.1\% | 4.2\% | 4.7\% | 4.2\% | 3.4\% | 3.4\% | 3.4\% | 4.3\% | 7.0\% | 5.9\% | 4.8\% |
| 2.1\% | 1.9\% | 1.7\% | .9\% | .2\% | .0\% | 2.5\% | 2.6\% | 2.4\% | 2.6\% | 2.8\% | 2.2\% |
| 8.5\% | 4.3\% | 3.5\% | 9\% | .2\% | .1\% | .6\% | 5.8\% | 6.9\% | 5.5\% | 7.9\% | 5.7 |
| 15.6\% | 18.8\% | 12.2\% | 8.4\% | 7.7\% | 6.2\% | 6.9\% | 6.7\% | 4.9\% | 13.4\% | 25.9\% | 11.9\% |
| 4.5\% | 3.9\% | 3.1\% | .4\% | .4\% | .4\% | 4.5\% | 4.5\% | 6.1\% | 5.0\% | 4.9\% | 4.4\% |
| 4.5\% | 3.7\% | 3.5\% | 4.8\% | 5.1\% | 4.4\% | 5.1\% | 4.2\% | 8.9\% | 9.4\% | 5.5\% | 5.3\% |
| 3.7 | 2.9\% | .0\% | .1\% | .8\% | .0\% | .2\% | 3.7\% | 3.8\% | 3.2\% | 3.4\% | 3\% |
| 6.7\% | 5.4\% | 5.8\% | 6.2\% | 5.7\% | 4.3\% | 7.2\% | 10.1\% | 8.1\% | 8.7\% | 9.3\% | .0\% |
| 8.8\% | .9\% | .0\% | 3\% | 2\% | .8\% | .2\% | 9.0\% | 8.3\% | 10.0\% | .2\% | 8.3\% |
| 7.6\% | 6.0\% | 5.2\% | 4.4\% | 4.0\% | 3.5\% | 4.4\% | 5.6\% | 5.0\% | 6.9\% | 6.6\% | 5.6 |
| 6.2\% | 4.7\% | 4.3\% | .4\% | .5\% | 3.8\% | .4\% | 6.0\% | 5.0\% | 7.1\% | 5.7\% | 5.2\% |
| 7.2\% | 6.6\% | 6.0\% | 6.1\% | 5.9\% | 4.4\% | 5.7\% | 7.2\% | 7.6\% | 8.7\% | 9.3\% |  |
| 6.6\% | 5.4\% | 4.4\% | .4\% | 5.4\% | 7.3\% | .2\% | 5.9\% | 6.5\% | 8.3\% | 7.4\% | 4\% |
| 6.6\% | 5.8\% | 5.1\% | .2\% | .2\% | 3.6\% | .3\% | 4.9\% | 3.5\% | 4.1\% | 4.1\% | 4.9\% |
| 10.0\% | 9.2\% | 8.1\% | 6.3\% | 6.5\% | 23.5\% | 7.0\% | 10.9\% | 10.0\% | 12.2\% | 16.3\% | 10.9\% |
| 3.1\% | 2.9\% | .4\% | \% | \% | 5\% | .9\% | 3.4\% | 2.9\% | .4\% | .7\% | 3.0\% |
| 3.4\% | 3.0\% | 4.3\% | 3.1\% | 3.2\% | 2.5\% | 2.8\% | 3.9\% | 3.4\% | 3.4\% | 4.0\% | 3.4\% |
| 7.4\% | \% | 4.1\% | 4.5\% | 4.3\% | 4.3\% | 3.8\% | 3.1\% | 5.3\% | 2\% | .5\% | 5.0\% |
| 5.8\% | 4.5\% | 3.4\% | 3.9\% | 5.0\% | 4.2\% | 3.9\% | 5.1\% | 5.0\% | 5.9\% | 6.2\% | 4.9\% |
| 7.7\% | 5.1\% | 4.4\% | 6.7\% | 5.9\% | 4.7\% | 5.3\% | 5.5\% | 5.3\% | 6.9\% | 7.9\% | 6.1 |
| 12.1\% | 15.7\% | 12.7\% | 14.1\% | 14.8\% | 12.2\% | 14.2\% | 13.5\% | 12.4\% | 15.2\% | 15.0\% | 13.7\% |
| 6.3\% | 5.6\% | 5.0\% | 5.9\% | 5.9\% | 5.4\% | 5.3\% | 6.4\% | 5.6\% | 6.5\% | 7.5\% | 6.0\% |
| 7.2\% | 6.4\% | 5.0\% | 6.6\% | 4.4\% | 3.8\% | 4.6\% | 4.6\% | 4.8\% | 7.5\% | 5.1\% | 5.6\% |
| 1.9\% | 1.8\% | 1.6\% | 1.9\% | 2.1\% | 1.8\% | 2.1\% | 2.3\% | 2.2\% | 2.3\% | 2.5\% | 2.0\% |
| 2.8\% | 2.5\% | 2.7\% | 2.9\% | 3.2\% | 2.9\% | 2.8\% | 3.7\% | 4.1\% | 4.0\% | 3.7\% | 3.2\% |
| 7.4\% | 6.5\% | 4.5\% | 4.7\% | 6.4\% | 7.4\% | 5.9\% | 5.3\% | 11.7\% | 6.4\% | 7.5\% | 6.8\% |
| 6.0\% | 5.0\% | 2.8\% | 2.5\% | 2.7\% | 2.1\% | 2.4\% | 3.0\% | 2.9\% | 4.0\% | 4.9\% | 3.7\% |
| 7.5\% | 5.2\% | 6.6\% | 3.7\% | 7.1\% | 4.0\% | 3.7\% | 4.8\% | 6.7\% | 7.5\% | 7.4\% | 6.0\% |
| 4.6\% | 4.4\% | 4.6\% | 4.2\% | 4.5\% | 3.9\% | 4.7\% | 4.4\% | 3.8\% | 4.3\% | 5.6\% | 4.5\% |
| 11.2\% | 10.1\% | 7.6\% | 7.2\% | 9.4\% | 11.6\% | 7.5\% | 8.2\% | 7.8\% | 9.0\% | 9.6\% | 9.2\% |
| 3.1\% | 2.7\% | 2.3\% | 2.4\% | 2.9\% | 2.4\% | 2.7\% | 2.9\% | 2.8\% | 2.9\% | 3.5\% | 2.8\% |
| 4.0\% | 3.5\% | 2.5\% | 2.5\% | 3.2\% | 2.9\% | 2.9\% | 3.0\% | 2.9\% | 3.3\% | 3.6\% | 3.2 |

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| 8.2\% | 6.3\% | 5.1\% | 5.8\% | 8.4\% | 9.8\% | 8.6\% | 11.0\% | 7.8\% | 10.6\% | 9.4\% | 8.3\% |
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| 4.4\% | 4.5\% | 2.3\% | 2.3\% | 2.8\% | 2.1\% | 2.8\% | 4.4\% | 6.7\% | 6.3\% | 5.2\% | 4.0\% |
| 6.0\% | 4.6\% | 5.5\% | 4.9\% | 4.8\% | 5.7\% | 7.1\% | 7.2\% | 5.0\% | 6.5\% | 9.1\% | 6.1\% |
| 8.0\% | 7.1\% | 5.3\% | 7.1\% | 6.7\% | 6.1\% | 6.3\% | 8.8\% | 10.1\% | 9.0\% | 8.5\% | 7.6\% |
| 2.7\% | 2.5\% | 1.8\% | 2.2\% | 2.6\% | 2.1\% | 2.5\% | 2.7\% | 2.4\% | 2.9\% | 3.6\% | 2.6\% |
| 2.7\% | 2.5\% | 2.1\% | 2.5\% | 3.0\% | 2.5\% | 2.9\% | 3.0\% | 2.7\% | 2.8\% | 3.0\% | 2.7\% |
| 7.6\% | 6.3\% | 4.9\% | 6.1\% | 7.5\% | 7.3\% | 6.0\% | 5.8\% | 11.1\% | 7.8\% | 10.8\% | 7.4\% |
| 8.7\% | 4.7\% | 4.5\% | 4.4\% | 5.4\% | 3.7\% | 3.6\% | 6.2\% | 9.4\% | 8.5\% | 6.5\% | 6.1\% |
| 5.8\% | 5.6\% | 4.0\% | 5.8\% | 5.3\% | 4.1\% | 4.6\% | 4.5\% | 4.6\% | 5.6\% | 6.0\% | 5.1\% |
| 3.6\% | 2.7\% | 2.0\% | 2.0\% | 2.5\% | 2.0\% | 2.1\% | 2.7\% | 2.4\% | 2.9\% | 3.2\% | 2.7\% |
| 6.4\% | 3.6\% | 4.1\% | 5.1\% | 4.4\% | 3.2\% | 4.9\% | 6.1\% | 7.2\% | 6.7\% | 6.4\% | 5.4\% |
| 5.3\% | 3.3\% | 3.8\% | 4.8\% | 5.2\% | 3.3\% | 4.6\% | 4.5\% | 4.1\% | 5.4\% | 5.9\% | 4.6\% |
| 4.1\% | 3.2\% | 2.8\% | 2.5\% | 3.0\% | 2.2\% | 3.0\% | 4.3\% | 4.8\% | 2.8\% | 4.6\% | 3.4\% |
| 19.9\% | 15.1\% | 10.2\% | 4.4\% | 5.7\% | 2.8\% | 4.0\% | 4.4\% | 4.3\% | 7.8\% | 7.7\% | 8.8\% |
| 8.7\% | 10.6\% | 7.1\% | 8.1\% | 7.6\% | 7.3\% | 7.7\% | 8.3\% | 6.7\% | 7.6\% | 8.9\% | 8.1\% |
| 1.9\% | 1.6\% | 1.2\% | 1.6\% | 1.8\% | 1.5\% | 1.7\% | 1.8\% | 1.9\% | 2.3\% | 2.5\% | 1.8\% |
| 5.0\% | 7.0\% | 4.3\% | 4.6\% | 4.0\% | 4.1\% | 3.9 | 3.8\% | 3.7\% | 6.4\% | 6.6\% | 4.9\% |
| 8.0\% | 5.7\% | 5.2\% | 6.0\% | 6.0\% | 8.5\% | 7.4\% | 8.5\% | 9.0\% | 8.2\% | 8.4\% | 7.4\% |
| 4.6\% | 4.2\% | 3.1\% | 2.7\% | 3.1\% | 3.4\% | 3.0\% | 3.8\% | 3.2\% | 3.6\% | 4.1\% | 3.6\% |
| 2.5\% | 2.4\% | 2.1\% | 2.3\% | 1.2\% | 1.1\% | 1.4\% | 1.5\% | 2.3\% | 2.8\% | 3.1\% | 2.1\% |
| 6.7\% | 5.9\% | 4.6\% | 5.5\% | 5.5\% | 7.0\% | 6.0\% | 5.9\% | 5.2\% | 5.7\% | 5.7\% | 5.9\% |
| 4.2\% | 3.3\% | 3.1\% | 3.1\% | 3.5\% | 3.5\% | 3.3\% | 3.7\% | 5.7\% | 5.3\% | 4.7\% | 4.0\% |
| 6.1\% | 5.7\% | 5.0\% | 5.3\% | 7.0\% | 8.8\% | 6.4\% | 5.7\% | 5.4\% | 6.6\% | 6.9\% | 6.3\% |
| 5.7\% | 7.1\% | 4.2\% | 4.5\% | 4.0\% | 3.5\% | 5.5\% | 4.7\% | 4.6\% | 4.9\% | 5.9\% | 5.0\% |
| 3.6\% | 3.3\% | 2.1\% | 2.5\% | 2.8\% | 2.2\% | 1.9\% | 2.5\% | 1.9\% | 3.3\% | 3.9\% | 2.8\% |
| 6.8\% | 4.9\% | 5.2\% | 6.4\% | 6.4\% | 5.8\% | 4.5\% | 5.0\% | 4.2\% | 4.9\% | 5.4\% | 5.5\% |
| 17.5\% | 16.5\% | 11.8\% | 8.5\% | 5.3\% | 4.8\% | 2.9\% | 2.1\% | 4.7\% | 10.7\% | 7.1\% | 9.0\% |
| 7.7\% | 5.0\% | 3.7\% | 4.6\% | 5.2\% | 3.4\% | 3.2\% | 6.9\% | 6.1\% | 6.8\% | 5.9\% | 5.5\% |
| 4.9\% | 4.5\% | 3.8\% | 4.5\% | 5.5\% | 6.0\% | 6.4\% | 6.0\% | 5.7\% | 7.0\% | 6.6\% | 5.5\% |
| 16.0\% | 12.4\% | 8.8\% | 7.0\% | 6.9\% | 10.1\% | 7.6\% | 8.1\% | 8.6\% | 13.0\% | 13.1\% | 10.6\% |
| 4.8\% | 3.0\% | 2.9\% | 6.4\% | 7.1\% | 4.9\% | 5.5\% | 4.7\% | 7.3\% | 3.4\% | 5.6\% | 5.0\% |
| 8.5\% | 6.1\% | 4.6\% | 5.2\% | 5.9\% | 5.2\% | 7.2\% | 6.7\% | 11.4\% | 8.8\% | 9.6\% | 7.3\% |
| 2.5\% | 2.9\% | 2.6\% | 2.4\% | 3.4\% | 2.9\% | 3.5\% | 4.9\% | 4.1\% | 4.9\% | 5.0\% | 3.5\% |
| 10.5\% | 7.4\% | 6.3\% | 7.5\% | 7.8\% | 7.5\% | 7.7\% | 8.9\% | 9.2\% | 9.0\% | 12.0\% | 8.8\% |
| 6.9\% | 6.1\% | 5.0\% | 6.1\% | 5.2\% | 4.9\% | 6.1\% | 6.6\% | 5.5\% | 5.8\% | 6.8\% | 6.0\% |
| 2.4\% | 2.2\% | 1.8\% | 2.2\% | 2.3\% | 2.0\% | 2.4\% | 2.6\% | 2.6\% | 3.3\% | 3.8\% | 2.5\% |
| 8.5\% | 8.5\% | 7.7\% | 7.7\% | 8.6\% | 13.6\% | 11.5\% | 8.7\% | 8.4\% | 10.7\% | 10.8\% | 9.4\% |
| 5.3\% | 5.5\% | 3.3\% | 3.5\% | 3.9\% | 5.8\% | 10.0\% | 6.9\% | 6.0\% | 7.6\% | 9.0\% | 6.0\% |
| 6.4\% | 6.2\% | 4.5\% | 7.3\% | 4.6\% | 4.1\% | 4.1\% | 5.0\% | 5.2\% | 8.4\% | 6.3\% | 5.7\% |
| 3.2\% | 2.5\% | 1.8\% | 2.8\% | 2.7\% | 2.5\% | 2.9\% | 3.4\% | 3.5\% | 2.9\% | 2.6\% | 2.8\% |
| 5.0\% | 4.6\% | 4.3\% | 3.9\% | 4.6\% | 2.8\% | 2.7\% | 3.2\% | 4.3\% | 7.3\% | 5.4\% | 4.4\% |
| 4.9\% | 4.5\% | 3.7\% | 3.9\% | 4.0\% | 4.6\% | 4.2\% | 4.9\% | 4.7\% | 5.1\% | 5.4\% | 4.6\% |
| 9.8\% | 9.8\% | 6.6\% | 7.7\% | 9.0\% | 7.0\% | 7.8\% | 9.0\% | 8.1\% | 10.5\% | 10.5\% | 8.8\% |
| 6.2\% | 9.7\% | 5.0\% | 4.1\% | 5.2\% | 4.2\% | 4.0\% | 3.5\% | 4.6\% | 5.5\% | 6.0\% | 5.3\% |
| 4.1\% | 5.0\% | 3.8\% | 5.3\% | 6.0\% | 4.2\% | 4.5\% | 4.7\% | 2.9\% | 4.7\% | 6.6\% | 4.7\% |
| 8.9\% | 10.6\% | 6.7\% | 6.0\% | 7.3\% | 9.0\% | 7.3\% | 6.2\% | 5.5\% | 7.0\% | 7.0\% | 7.6\% |
| 7.1\% | 6.4\% | 4.9\% | 6.0\% | 5.2\% | 5.1\% | 5.2\% | 4.9\% | 3.8\% | 5.5\% | 5.9\% | 5.6\% |
| 5.3\% | 5.0\% | 4.0\% | 4.9\% | 5.4\% | 4.7\% | 6.1\% | 6.3\% | 6.9\% | 6.9\% | 7.0\% | 5.7\% |
| 3.7\% | 3.2\% | 2.5\% | 2.9\% | 3.0\% | 2.5\% | 2.9\% | 3.2\% | 3.5\% | 4.3\% | 4.8\% | 3.4\% |

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Sheet1

| 7.7\% | 6.9\% | 4.8\% | 5.5\% | 6.0\% | 5.0\% | 5.9\% | 4.8\% | 4.7\% | 5.4\% | 12.6\% | 6.4\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4.2\% | 4.8\% | 4.6\% | 3.8\% | 6.9\% | 5.1\% | 8.3\% | 5.6\% | 5.9\% | 6.8\% | 7.2\% | 5.6\% |
| 7.6\% | 6.7\% | 5.4\% | 5.9\% | 6.5\% | 5.3\% | 5.9\% | 6.6\% | 6.4\% | 7.8\% | 7.1\% | 6.6\% |
| 10.6\% | 8.6\% | 7.0\% | 7.1\% | 7.0\% | 6.4\% | 6.6\% | 6.6\% | 5.5\% | 7.7\% | 9.3\% | 7.8\% |
| 5.4\% | 4.9\% | 4.5\% | 5.8\% | 5.2\% | 5.6\% | 4.8\% | 7.4\% | 6.5\% | 6.2\% | 5.9\% | 5.6\% |
| 8.9\% | 7.7\% | 7.0\% | 9.6\% | 7.1\% | 6.4\% | 7.1\% | 7.6\% | 6.3\% | 9.7\% | 6.6\% | 7.7\% |
| 8.8\% | 8.8\% | 7.4\% | 7.2\% | 8.0\% | 6.5\% | 8.5\% | 6.9\% | 5.8\% | 7.2\% | 8.0\% | 7.7\% |
| 8.0\% | 6.5\% | 6.7\% | 5.3\% | 5.5\% | 6.9\% | 6.9\% | 6.4\% | 6.3\% | 10.6\% | 7.5\% | 7.1\% |
| 3.5\% | 2.7\% | 2.4\% | 2.9\% | 3.6\% | 3.0\% | 3.0\% | 3.1\% | 2.9\% | 3.5\% | 3.3\% | 3.1\% |
| 4.6\% | 4.2\% | 3.9\% | 4.3\% | 4.9\% | 4.3\% | 4.7\% | 4.9\% | 4.4\% | 4.5\% | 5.2\% | 4.6\% |
| 2.6\% | 2.6\% | 2.2\% | 2.4\% | 2.9\% | 2.6\% | 3.2\% | 3.2\% | 3.1\% | 3.4\% | 3.8\% | 2.9\% |
| 4.5\% | 4.2\% | 2.4\% | 1.8\% | 2.7\% | 1.7\% | 1.8\% | 2.3\% | 4.2\% | 4.1\% | 3.3\% | 3.2\% |
| 4.7\% | 4.3\% | 4.3\% | 7.3\% | 4.8\% | 5.4\% | 5.6\% | 6.7\% | 5.6\% | 5.8\% | 5.8\% | 5.4\% |
| 8.7\% | 7.1\% | 7.3\% | 7.8\% | 7.7\% | 6.9\% | 6.8\% | 7.5\% | 6.3\% | 6.7\% | 6.7\% | 7.4\% |
| 3.4\% | 3.3\% | 1.9\% | 2.2\% | 2.6\% | 2.4\% | 2.7\% | 2.8\% | 2.6\% | 2.9\% | 2.7\% | 2.8\% |
| 3.5\% | 3.3\% | 3.4\% | 3.6\% | 4.2\% | 4.1\% | 4.2\% | 4.5\% | 3.7\% | 3.9\% | 5.8\% | 4.0\% |
| 8.7\% | 7.5\% | 3.7\% | 5.4\% | 5.0\% | 4.9\% | 8.2\% | 7.4\% | 5.4\% | 6.6\% | 8.3\% | 6.7\% |
| 3.5\% | 3.0\% | 2.6\% | 3.3\% | 3.7\% | 3.0\% | 3.5\% | 3.9\% | 3.4\% | 4.0\% | 4.3\% | 3.5\% |
| 9.6\% | 9.3\% | 6.3\% | 7.6\% | 7.3\% | 7.8\% | 7.4\% | 8.1\% | 6.9\% | 8.4\% | 9.2\% | 8.1\% |
| 7.3\% | 6.2\% | 7.1\% | 8.7\% | 9.4\% | 8.5\% | 7.6\% | 6.7\% | 5.4\% | 7.3\% | 8.3\% | 7.5\% |
| 5.3\% | 4.4\% | 3.7\% | 5.8\% | 7.2\% | 7.2\% | 6.7\% | 7.3\% | 4.5\% | 6.0\% | 8.7\% | 6.0\% |
| 1.9\% | 1.7\% | 1.5\% | 1.7\% | 2.1\% | 1.6\% | 1.9\% | 1.7\% | 1.5\% | 1.8\% | 2.0\% | 1.8\% |
| 1.4\% | 1.4\% | 1.2\% | 1.6\% | 1.8\% | 1.5\% | 2.1\% | 1.7\% | 1.7\% | 2.0\% | 2.2\% | 1.6\% |
| 5.2\% | 4.7\% | 2.9\% | 3.1\% | 4.3\% | 4.5\% | 5.7\% | 4.1\% | 4.3\% | 4.4\% | 6.4\% | 4.5\% |
| 4.4\% | 4.2\% | 3.6\% | 3.7\% | 4.1\% | 3.2\% | 4.9\% | 4.7\% | 4.3\% | 5.5\% | 5.7\% | 4.4\% |
| 6.6\% | 6.3\% | 6.6\% | 8.0\% | 8.5\% | 8.6\% | 8.1\% | 8.0\% | 7.7\% | 8.6\% | 6.7\% | 7.5\% |
| 5.6\% | 5.4\% | 5.3\% | 5.7\% | 6.2\% | 4.9\% | 5.4\% | 5.7\% | 5.0\% | 5.0\% | 5.4\% | 5.4\% |
| 4.1\% | 4.3\% | 3.4\% | 3.8\% | 4.6\% | 4.2\% | 4.2\% | 4.3\% | 4.0\% | 4.9\% | 4.7\% | 4.2\% |
| 6.3\% | 5.1\% | 4.7\% | 4.7\% | 6.4\% | 4.7\% | 6.4\% | 7.3\% | 6.2\% | 6.7\% | 6.6\% | 6.0\% |
| 2.2\% | 3.7\% | 2.2\% | 1.8\% | 3.7\% | 1.9\% | 1.8\% | 1.3\% | 1.1\% | 2.0\% | 1.9\% | 2.2\% |
| 4.7\% | 4.0\% | 4.2\% | 3.9\% | 4.4\% | 4.1\% | 4.4\% | 3.9\% | 4.5\% | 4.6\% | 4.6\% | 4.4\% |
| 2.7\% | 2.1\% | 1.9\% | 2.2\% | 2.6\% | 2.1\% | 2.3\% | 2.6\% | 2.6\% | 4.0\% | 4.7\% | 2.7\% |
| 2.4\% | 2.0\% | 2.1\% | 2.0\% | 1.7\% | 1.5\% | 2.2\% | 1.8\% | 1.9\% | 2.9\% | 3.8\% | 2.2\% |
| 9.5\% | 8.2\% | 6.5\% | 8.5\% | 5.4\% | 4.9\% | 10.2\% | 7.6\% | 15.5\% | 8.7\% | 16.1\% | 9.3\% |
| 5.5\% | 5.1\% | 4.7\% | 4.8\% | 5.6\% | 4.7\% | 5.2\% | 5.9\% | 5.0\% | 5.3\% | 5.6\% | 5.2\% |
| 4.5\% | 4.2\% | 4.0\% | 4.5\% | 5.3\% | 4.6\% | 5.1\% | 5.1\% | 4.2\% | 4.2\% | 4.6\% | 4.5\% |
| 8.2\% | 7.1\% | 7.1\% | 6.4\% | 7.8\% | 5.5\% | 5.5\% | 5.2\% | 5.9\% | 6.2\% | 6.4\% | 6.6\% |
| 6.5\% | 6.1\% | 5.5\% | 6.9\% | 7.1\% | 5.9\% | 6.3\% | 6.9\% | 6.3\% | 6.6\% | 7.0\% | 6.5\% |
| 3.1\% | 3.4\% | 3.2\% | 3.4\% | 4.0\% | 3.4\% | 3.3\% | 3.6\% | 2.9\% | 3.5\% | 3.6\% | 3.4\% |
| 5.8\% | 5.5\% | 5.7\% | 6.0\% | 6.8\% | 5.5\% | 6.5\% | 7.4\% | 6.0\% | 5.9\% | 6.5\% | 6.1\% |
| 8.2\% | 8.5\% | 7.2\% | 7.1\% | 8.8\% | 11.5\% | 8.1\% | 7.0\% | 6.4\% | 8.4\% | 8.3\% | 8.1\% |
| 5.2\% | 5.0\% | 4.4\% | 5.1\% | 5.8\% | 4.7\% | 5.4\% | 5.8\% | 4.9\% | 5.0\% | 5.3\% | 5.2\% |
| 5.0\% | 4.3\% | 2.9\% | 4.1\% | 3.6\% | 3.9\% | 4.0\% | 4.4\% | 4.9\% | 4.4\% | 4.2\% | 4.2\% |
| 3.8\% | 3.3\% | 2.0\% | 3.1\% | 2.4\% | 2.1\% | 2.5\% | 2.7\% | 3.1\% | 3.0\% | 2.8\% | 2.9\% |
| 6.7\% | 6.8\% | 5.9\% | 7.1\% | 6.9\% | 4.6\% | 5.7\% | 6.8\% | 9.2\% | 9.9\% | 9.0\% | 7.2\% |
| 6.1\% | 3.2\% | 2.3\% | 2.5\% | 3.1\% | 2.8\% | 2.9\% | 3.8\% | 4.8\% | 3.2\% | 4.8\% | 3.8\% |
| 7.0\% | 5.8\% | 5.4\% | 5.6\% | 6.8\% | 5.7\% | 6.1\% | 5.7\% | 4.3\% | 4.5\% | 6.0\% | 5.9\% |

Sheet1

| $3.6 \%$ | $3.3 \%$ | $3.1 \%$ | $3.5 \%$ | $4.1 \%$ | $3.8 \%$ | $4.0 \%$ | $4.4 \%$ | $3.8 \%$ | $3.8 \%$ | $4.5 \%$ | $3.8 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $3.0 \%$ | $2.7 \%$ | $2.6 \%$ | $2.7 \%$ | $3.5 \%$ | $3.1 \%$ | $3.4 \%$ | $4.0 \%$ | $2.5 \%$ | $3.5 \%$ | $5.5 \%$ | $3.3 \%$ |
| $7.7 \%$ | $6.4 \%$ | $4.6 \%$ | $4.6 \%$ | $5.5 \%$ | $4.9 \%$ | $5.3 \%$ | $5.9 \%$ | $5.2 \%$ | $5.2 \%$ | $5.3 \%$ | $5.7 \%$ |
| $4.9 \%$ | $4.7 \%$ | $5.1 \%$ | $4.1 \%$ | $4.0 \%$ | $3.8 \%$ | $5.2 \%$ | $5.8 \%$ | $4.2 \%$ | $5.2 \%$ | $5.6 \%$ | $4.8 \%$ |


| $8.0 \%$ | $9.4 \%$ | $6.6 \%$ | $6.5 \%$ | $7.1 \%$ | $6.0 \%$ | $6.9 \%$ | $6.2 \%$ | $5.7 \%$ | $6.8 \%$ | $7.6 \%$ | $7.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :--- |
| $8.9 \%$ | $8.6 \%$ | $6.8 \%$ | $7.5 \%$ | $8.6 \%$ | $6.8 \%$ | $7.8 \%$ | $8.4 \%$ | $7.8 \%$ | $9.7 \%$ | $9.0 \%$ | $8.2 \%$ |
| $6.8 \%$ | $6.3 \%$ | $5.3 \%$ | $5.9 \%$ | $6.0 \%$ | $7.0 \%$ | $6.5 \%$ | $6.9 \%$ | $6.5 \%$ | $7.9 \%$ | $6.9 \%$ | $6.6 \%$ |
| $7.6 \%$ | $7.3 \%$ | $6.1 \%$ | $6.3 \%$ | $7.8 \%$ | $10.5 \%$ | $8.0 \%$ | $6.9 \%$ | $7.1 \%$ | $8.1 \%$ | $8.4 \%$ | $7.7 \%$ |
| $4.5 \%$ | $3.8 \%$ | $2.6 \%$ | $3.7 \%$ | $3.4 \%$ | $3.4 \%$ | $3.8 \%$ | $4.0 \%$ | $4.3 \%$ | $4.0 \%$ | $3.9 \%$ | $3.8 \%$ |
| $5.7 \%$ | $4.4 \%$ | $3.6 \%$ | $3.7 \%$ | $4.4 \%$ | $4.0 \%$ | $4.0 \%$ | $4.7 \%$ | $4.7 \%$ | $5.1 \%$ | $6.0 \%$ | $4.7 \%$ |
| $6.9 \%$ | $6.1 \%$ | $5.4 \%$ | $5.1 \%$ | $5.3 \%$ | $5.0 \%$ | $5.3 \%$ | $5.5 \%$ | $4.5 \%$ | $6.1 \%$ | $7.2 \%$ | $5.8 \%$ |
| $2.1 \%$ | $1.9 \%$ | $1.6 \%$ | $1.9 \%$ | $2.2 \%$ | $1.9 \%$ | $2.3 \%$ | $2.4 \%$ | $2.3 \%$ | $2.6 \%$ | $2.9 \%$ | $2.2 \%$ |
| $4.1 \%$ | $3.6 \%$ | $3.1 \%$ | $3.4 \%$ | $4.0 \%$ | $3.9 \%$ | $4.1 \%$ | $4.6 \%$ | $4.6 \%$ | $5.1 \%$ | $5.1 \%$ | $4.2 \%$ |
| $3.6 \%$ | $3.8 \%$ | $2.4 \%$ | $2.5 \%$ | $2.8 \%$ | $2.4 \%$ | $2.9 \%$ | $3.2 \%$ | $3.2 \%$ | $3.8 \%$ | $3.8 \%$ | $3.2 \%$ |
| $5.2 \%$ | $4.4 \%$ | $3.9 \%$ | $4.1 \%$ | $4.4 \%$ | $4.0 \%$ | $4.4 \%$ | $4.6 \%$ | $4.9 \%$ | $5.3 \%$ | $5.0 \%$ | $4.6 \%$ |
| $7.6 \%$ | $6.0 \%$ | $5.5 \%$ | $6.3 \%$ | $7.3 \%$ | $6.3 \%$ | $6.5 \%$ | $6.1 \%$ | $9.4 \%$ | $7.6 \%$ | $9.5 \%$ | $7.2 \%$ |
| $7.2 \%$ | $6.3 \%$ | $5.2 \%$ | $6.3 \%$ | $6.1 \%$ | $5.9 \%$ | $6.3 \%$ | $7.8 \%$ | $7.9 \%$ | $7.8 \%$ | $7.7 \%$ | $6.8 \%$ |
| $8.4 \%$ | $6.3 \%$ | $5.3 \%$ | $5.8 \%$ | $5.8 \%$ | $7.9 \%$ | $5.7 \%$ | $7.7 \%$ | $7.2 \%$ | $8.0 \%$ | $9.2 \%$ | $7.2 \%$ |
| $3.6 \%$ | $3.4 \%$ | $2.9 \%$ | $3.3 \%$ | $3.8 \%$ | $3.1 \%$ | $3.6 \%$ | $3.9 \%$ | $3.4 \%$ | $3.6 \%$ | $4.0 \%$ | $3.5 \%$ |
| $4.8 \%$ | $4.2 \%$ | $3.6 \%$ | $4.1 \%$ | $4.3 \%$ | $3.5 \%$ | $4.5 \%$ | $4.8 \%$ | $5.0 \%$ | $5.8 \%$ | $6.1 \%$ | $4.6 \%$ |
| $13.3 \%$ | $11.4 \%$ | $8.5 \%$ | $7.6 \%$ | $5.8 \%$ | $4.6 \%$ | $4.7 \%$ | $5.0 \%$ | $5.2 \%$ | $9.2 \%$ | $7.0 \%$ | $7.9 \%$ |
| $4.1 \%$ | $3.4 \%$ | $3.0 \%$ | $3.2 \%$ | $3.1 \%$ | $2.6 \%$ | $3.1 \%$ | $3.5 \%$ | $3.9 \%$ | $4.1 \%$ | $4.2 \%$ | $3.5 \%$ |
| $5.9 \%$ | $5.2 \%$ | $4.7 \%$ | $5.4 \%$ | $6.0 \%$ | $5.1 \%$ | $6.0 \%$ | $6.3 \%$ | $5.5 \%$ | $6.1 \%$ | $7.1 \%$ | $5.8 \%$ |
| $4.4 \%$ | $4.0 \%$ | $3.8 \%$ | $4.2 \%$ | $4.9 \%$ | $4.4 \%$ | $4.8 \%$ | $5.0 \%$ | $4.2 \%$ | $4.2 \%$ | $5.1 \%$ | $4.4 \%$ |
| $5.1 \%$ | $4.7 \%$ | $4.4 \%$ | $4.6 \%$ | $5.3 \%$ | $4.3 \%$ | $4.7 \%$ | $5.2 \%$ | $4.5 \%$ | $4.7 \%$ | $5.0 \%$ | $4.8 \%$ |
| $8.0 \%$ | $5.8 \%$ | $4.9 \%$ | $5.7 \%$ | $5.1 \%$ | $4.1 \%$ | $5.0 \%$ | $5.3 \%$ | $4.8 \%$ | $6.2 \%$ | $7.4 \%$ | $5.8 \%$ |


| $5.5 \%$ | $5.9 \%$ | $4.6 \%$ | $5.7 \%$ | $5.1 \%$ | $5.2 \%$ | $4.8 \%$ | $6.4 \%$ | $5.8 \%$ | $6.0 \%$ | $5.9 \%$ | $5.5 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $3.3 \%$ | $3.2 \%$ | $2.0 \%$ | $2.1 \%$ | $2.6 \%$ | $2.1 \%$ | $2.5 \%$ | $3.0 \%$ | $3.0 \%$ | $3.4 \%$ | $3.2 \%$ | $2.8 \%$ |
| $7.9 \%$ | $6.2 \%$ | $5.8 \%$ | $7.0 \%$ | $7.7 \%$ | $6.9 \%$ | $7.4 \%$ | $6.7 \%$ | $8.5 \%$ | $8.1 \%$ | $9.0 \%$ | $7.4 \%$ |
| $5.5 \%$ | $4.4 \%$ | $4.2 \%$ | $4.3 \%$ | $4.5 \%$ | $4.1 \%$ | $4.5 \%$ | $4.9 \%$ | $4.7 \%$ | $5.3 \%$ | $5.0 \%$ | $4.8 \%$ |
| $4.5 \%$ | $4.1 \%$ | $4.0 \%$ | $4.2 \%$ | $5.0 \%$ | $4.3 \%$ | $4.7 \%$ | $5.0 \%$ | $4.2 \%$ | $4.3 \%$ | $5.0 \%$ | $4.5 \%$ |
| $2.1 \%$ | $2.0 \%$ | $1.7 \%$ | $2.0 \%$ | $2.3 \%$ | $1.9 \%$ | $2.3 \%$ | $2.4 \%$ | $2.4 \%$ | $2.7 \%$ | $2.9 \%$ | $2.2 \%$ |
| $3.9 \%$ | $3.6 \%$ | $3.1 \%$ | $3.6 \%$ | $4.1 \%$ | $3.4 \%$ | $3.8 \%$ | $4.2 \%$ | $3.6 \%$ | $4.0 \%$ | $4.3 \%$ | $3.8 \%$ |
| $4.1 \%$ | $3.4 \%$ | $2.3 \%$ | $3.4 \%$ | $3.1 \%$ | $3.1 \%$ | $3.5 \%$ | $3.8 \%$ | $4.1 \%$ | $3.6 \%$ | $3.4 \%$ | $3.5 \%$ |

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